The human resources office of the Consell de Formentera is pleased to report that negotiations with local unions have led to an agreement to progressively implement a professional status for the positions of municipal employees, and a roadmap through 2026 for implementation of the change. The professional status in municipal positions will apply to employee wages starting this November. Eligible workers' wages will be adjusted to reflect wages of comparable professionals, increasing by 20% of the total difference in 2022, and 55% in 2023, 70% in 2024, 85% in 2025 and 100% in 2026.

Paula Ferrer, councillor of human resources, cast today's approval as "very good news" and "a crucial milestone": "After lengthy work with the unions, we are fulfilling a commitment with Consell workers".

Affording professional status to an employee's post gives workers the possibility to progress, acts as a motivator that gives the public administration a source of professionals with more training and knowledge of their job, and improves the service received by citizens, which is the main objective of government.

Individuals interested in formalising the professional nature of their position must submit the necessary documentation by 30 November. Submissions are being accepted at the OAC and online on the OVAC (the form is available in the human resources section of www.consellinsulardeformentera.cat
).

1.5% wage increase to offset inflation

The human resources office additionally reports that during the month of November an increase of 1.5% will be applied to workers' wages. The increase will be retroactive to January to mitigate the effects of inflation. In so doing, the Consell de Formentera makes effective the increase announced by the Ministry of Finance and the Balearic Government after the union-backed agreement.

28 November 2022
Communications Office
Consell de Formentera